



## **Coaches/Volunteer Code of Conduct**

SOWI prides itself in sponsoring high quality sports training and competitions for people with intellectual disabilities. The primary purpose of this Code of Conduct is to establish a high standard of coach/volunteer behavior that will ensure the safety and well-being of all athletes involved in training and competition. All coaches/volunteers are expected to abide by the code of conduct and standards of behavior as established by SOWI. Coaches and volunteers should be reminded that volunteering for SOWI is a privilege, not a right, and that the Agency manager has the authority to make immediate accommodations until final decisions can be made.

The following coach/volunteer behavior is unacceptable while participating in Special Olympics training or competition, including, but not limited to, practice, in transit, and at the competition venue:

As a Special Olympics coach/Volunteer, I agree to the following:

### **RESPECT FOR OTHERS**

- I will respect the rights, dignity and worth of athletes, coaches, other volunteers, friends, and spectators in Special Olympics, and will not willfully engage in discriminatory behaviors.
- I will treat everyone equally regardless of gender, gender identity, sexual orientation, age, race, ethnicity origin, national origin, religion, or ability, or any other characteristic.
- I will be a positive role model for the athletes I coach.

### **ENSURE A POSITIVE EXPERIENCE**

- I will ensure that for each athlete I coach, the time spent with Special Olympics is a positive experience.
- I will behave in a manner consistent with SOWI's core values of mutual respect, positive attitude, accountability, teamwork and dedication, respect the talent, developmental stage, and goals of each athlete.
- I will ensure each athlete competes in events that challenge that athlete's potential and are appropriate to that athlete's ability.
- I will be fair, considerate, and honest with athletes and communicate with athletes using simple, clear language.
- I will ensure that accurate scores are provided for entry of an athlete into any event.
- I will instruct each athlete to perform to the best of the athlete's ability at all preliminaries and final heats in accordance with the Official Special Olympics Sports Rules.

### **ACT PROFESSIONALLY AND TAKE RESPONSIBILITY FOR MY ACTIONS**

- I will ensure my language (Profanity or verbal abuse), manner, punctuality, preparation, and presentation will demonstrate high standards.
- I will display control, respect, dignity, and professionalism at all times. I will encourage others to demonstrate the same qualities.
- I will not drink or possess alcohol, smoke (tobacco products, e-cigarette devices), or possess or consume recreational cannabis or cannabis-based products or take illegal drugs while representing Special Olympics or participating in Special Olympics activities.

## **Special Olympics Wisconsin**

6582 Ronald Reagan Ave. | Madison, WI 53704

**Phone** (608) 222-1324 | **Web** [SpecialOlympicsWisconsin.org](http://SpecialOlympicsWisconsin.org) | **Email** [info@specialolympicswisconsin.org](mailto:info@specialolympicswisconsin.org)

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- I will not engage in any form of verbal, physical, psychological, emotional or sexual abuse, unwanted sexual advances, or harassing, bullying or hazing behavior in person, via telecommunications, or via any other form of electronic communication, including, but not limited to email, texting and social media. This includes the exchange or transmission of inappropriate language, derogatory comments or slurs, and/or inappropriate images of a sexual or violent nature. I will inform my Special Olympics Program leadership immediately should I be subject to such behavior or abuse from another participant and/or if I become aware of such behavior occurring amongst other participants.
- I will inform my Special Olympics Program leadership should I be subject to such behavior or abuse from another participant and/or if I become aware of such behavior occurring amongst others.
- I understand all telephonic and electronic communications between myself and any other participant must be professional in nature and for the purpose of communicating information about team-related activities, and I will always make best efforts for a third party to be included on communications so that one-one-one communications are avoided whenever possible.
- I will be alert to any form of abuse from other sources directed toward athletes in my care and will immediately report any incidents or concerns to my Special Olympics Program leadership.
- I will inform my Special Olympics Program leadership should I be subject to such behavior or abuse from another participant and/or if I become aware of such behavior occurring amongst others.
- I will ensure I am aware of any applicable law(s) which classifies me as a mandatory reporter. I am aware that I am obligated to report abuse or suspected abuse, regardless of whether laws omit me as a mandatory reporter. I know that I can consult with my Special Olympics Program leadership for guidance, as needed.
- I will abide by the Special Olympics policy on the prohibition of coaches dating athletes.
- I will not drink or possess alcohol, smoke (tobacco products, e-cigarette devices), or possess or consume recreational cannabis or cannabis-based products or take illegal drugs while representing Special Olympics or participating in Special Olympics activities.
- I will abide by the information sharing/communications processes set forth by my local Special Olympics Program.
- I will respect and not misuse any equipment or property belonging to Special Olympics or that is provided to Special Olympics for its use.
- **I will not take action(s) that endangers a participant.**
- I will obey all laws where I am participating, and Special Olympics rules which includes the possession of any harmful weapons.

## QUALITY SERVICE TO THE ATHLETES

- I will seek continual improvement through performance evaluation and ongoing coach education.
- I will keep current with all required trainings and required forms pertaining to my role.
- I will be knowledgeable about and follow the Sports Rules and skills of the sport(s) I coach.
- I will provide athletes/teams with plans to support their increased health, fitness and sport development.
- I will be aware of any unique medical, training, or competition needs of each athlete I coach.
- I will exercise extreme caution, discretion and care with any documents, material, or devices containing confidential information.

## GENERAL HEALTH AND SAFETY OF ATHLETES

- I will provide for the general welfare, health and safety of all Special Olympics participants.
- I will ensure that the equipment and facilities are safe to use.
- I will ensure that the equipment, rules, trainings, and environment are appropriate for the age and ability of the athletes.

### **Special Olympics Wisconsin**

2310 Crossroads Drive, Suite 1000, Madison, WI 53718

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- I will review each athlete's medical form and be aware of any limitations on that athlete's participation noted on that form.
- I will follow the established rules and guidelines of Special Olympics and/or any agency involved with Special Olympics.
- I will exercise extreme caution, discretion and care with any documents, materials, or devices, containing confidential information.
- I will follow Special Olympics' concussion protocol.
- I will allow further participation in training and competition only when safe for the athlete and/or the other participants.
- I will follow the emergency / crisis communications procedures set forth by my Special Olympics Program.



I understand that if I violate this Code of Conduct, I will be subject to a range of consequences up to and including being prohibited from participating in Special Olympics.

_____	_____	_____
Participant Name (Print)	Participant Signature	Date

_____	_____	_____
Parent/Guardian Name (Print)	Parent/Guardian Signature	Date

*(If participant is minor or cannot sign for self)*

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